Message

From: Kelley, Rosemarie [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=23B7C900323047FCA012DF62C58C4D22-RKELLEY]

Sent: 1/28/2021 11:39:02 PM

To: Koslow, Karin [Koslow.Karin@epa.gov]; Ortega, Kellie [Ortega.Kellie@epa.gov]

CC: Carroll, Thomas [Carroll.Thomas@epa.gov]

Subject: RE: THANK YOU - ED&I Framework

Kellie-

Lagree completely with Karin.

In addition, I thought it was great that you were very clear up front that this dialogue was to facilitate everyone submitting their own comments. You anticipated that folks could incorrectly think that you were collecting comments and made it clear that it was their responsibility. I really appreciated that.

Thanks again for your excellent work today.

Rosemarie

From: Koslow, Karin < Koslow.Karin@epa.gov> Sent: Thursday, January 28, 2021 6:31 PM To: Ortega, Kellie < Ortega.Kellie@epa.gov>

Cc: Kelley, Rosemarie < Kelley. Rosemarie@epa.gov>; Carroll, Thomas < Carroll. Thomas@epa.gov>

Subject: THANK YOU - ED&I Framework

Kellie – you did a wonderful job facilitating today's discussion. You set the stage by explaining the purpose of the dialogue and defining your role as facilitator; you shared up front your desire to hear others; you expressed your readiness to share your own views, but acknowledged your intent to not dominate (and you certainly succeeded there); you validated opinions and observations that were shared; and you allowed for quiet moments.

Thank you so much for volunteering to facilitate today's brownbag. I believe that one outcome from the session will be that those who might not otherwise have commented on the Draft Plan, will now consider doing so.

Have a great weekend, Karin

Karin Koslow
Deputy Director, Office of Civil Enforcement
Office of Enforcement and Compliance Assurance
U.S. Environmental Protection Agency

Desk: (202) 564-0171 Cell: (202) 716-5645 WJC South Room 3142D

From: Ortega, Kellie < Ortega. Kellie@epa.gov > Sent: Thursday, January 28, 2021 9:58 AM

To: Koslow, Karin < Koslow. Karin@epa.gov>

Cc: Kelley, Rosemarie < Kelley.Rosemarie@epa.gov >

Subject: RE: Q re ED&I Framework

Thank you!

Best regards,

Kellie Ortega, Attorney-Advisor US Environmental Protection Agency Air Enforcement Division 202-564-5529 phone 202-564-0068 fax Mail Code 2242A, Room 2111C 1200 Pennsylvania Ave, NW

Washington, DC 20460 mail or 20004 courier (note Room 2111C WJCS and telephone number on courier packages)

Pronouns: She/Her/Hers

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From: Koslow, Karin < Koslow.Karin@epa.gov>
Sent: Thursday, January 28, 2021 8:57 AM
To: Ortega, Kellie < Ortega.Kellie@epa.gov>

Cc: Kelley, Rosemarie < Kelley.Rosemarie@epa.gov >

Subject: FW: Q re ED&I Framework

Kellie – please see answer below. The link Kenda shared is to the Agency's 2019 roadmap that was developed pursuant to the strategic plan.

Thanks, Karin

Karin Koslow
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From: Layne, Kenda <<u>Layne.Kenda@epa.gov</u>> Sent: Thursday, January 28, 2021 7:50 AM

To: Koslow, Karin < Koslow.Karin@epa.gov>; DeLeon, Rafael < Deleon.Rafael@epa.gov>

Cc: Kelley, Rosemarie < Kelley.Rosemarie@epa.gov>

Subject: RE: Q re ED&I Framework

Hi Karin,

The ED&I Framework goals expand upon the goals included in the Agency's <u>Diversity and Inclusion Strategic Plan</u>. If you need anything additional, please let me know. Thanks!

Kenda Layne,

Deputy Director
(she/her/hers)

Failure at some point in life is inevitable, but giving up is unforgiveable. —Joe Biden

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